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# Participant Behavior – Entity Method

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# Participant behavior in IEEE-SA activities is guided by the IEEE Codes of Ethics & Conduct

- All participants in IEEE-SA activities are expected to adhere to the core principles underlying the:
  - [IEEE Code of Ethics](#)
  - [IEEE Code of Conduct](#)
- The core principles of the IEEE Codes of Ethics & Conduct are to:
  - *Uphold the highest standards of integrity, responsible behavior, and ethical and professional conduct*
  - *Treat people fairly and with respect, to not engage in harassment, discrimination, or retaliation, and to protect people's privacy.*
  - *Avoid injuring others, their property, reputation, or employment by false or malicious action*
- The most recent versions of these Codes are available at <http://www.ieee.org/about/corporate/governance>

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## Participants in the IEEE-SA “*entity process*” represent the entity that appointed them

- The [IEEE-SA Standards Board Bylaws](#) (clause 5.2.1) states, “*entity representative participants in the IEEE standards development entity process are appointed by an entity to represent that entity and act on its behalf*”
- This means such participants:
  - **May take actions** based upon instructions from the entity for which they have been appointed as an entity representative
  - **Shall not direct the actions** or votes of participants representing another entity or retaliate against other participants for fulfilling their responsibility to act on behalf of another entity
- By participating in activities using the “*entity process*”, you are deemed to accept these requirements; if you are unable to satisfy these requirements then you shall immediately cease any participation

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## IEEE-SA standards activities shall allow the fair & equitable consideration of all viewpoints

- The [IEEE-SA Standards Board Bylaws](#) (clause 5.2.1.3) specifies that *“the standards development process shall not be dominated by any single interest category, individual, or organization”*
  - This means no participant may exercise *“authority, leadership, or influence by reason of superior leverage, strength, or representation to the exclusion of fair and equitable consideration of other viewpoints”* or *“to hinder the progress of the standards development activity”*
- This rule applies equally to those participating in a standards development project and to that project’s leadership group
- Any person who reasonably suspects that dominance is occurring in a standards development project is encouraged to bring the issue to the attention of the Standards Committee or the project’s IEEE-SA Program Manager